

**MINUTES
CITY OF NEGAUNEE SPECIAL MEETING
APRIL 25, 2017**

A Special Meeting of the Negaunee City Council was held on Tuesday April 25, 2017 at 6:00 p.m. in the Negaunee Senior Center.

Members Present: Mayor Gladwell, Council Members Smith, Visser, Wallner, Kantola and Anderson

Members Absent: Council Member Kangas

APPROVAL OF AGENDA

A motion was made by Council Member Smith, supported by Council Member Anderson and unanimously carried to approve the agenda as presented.

PUBLIC COMMENT

Mike VanStraten addressed the Council regarding the Negaunee Cable Co. agreement and asked if all citizens who are delinquent will be afforded a similar agreement.

PAYMENT AGREEMENT TO CURE DEFAULT OF NEGAUNEE CABLE COMPANY

A motion was made by Council Member Smith and supported by Council Member Kantola to approve the following agreement with the Negaunee Cable Co.:

INSTALLMENT PAYMENT AGREEMENT

NEGAUNEE CABLE CO., a Michigan Corporation, with offices at 225 N. Pioneer Avenue, Negaunee, MI. 49866, and the CITY OF NEGAUNEE, a municipal corporation, of 319 West Case Street, Negaunee, MI. 49866, agree as follows:

NEGAUNEE CABLE CO., shall pay to said CITY OF NEGAUNEE the sum of Fifteen Thousand One Hundred Ninety Seven and 63/100 dollars, (\$15,197.63) in 24 equal monthly installments until said sum is fully paid. Said payments represent uncollected cable tv franchise fees for the period between August 2014 through July 31, 2016.

NEGAUNEE CABLE CO., shall pay to said CITY OF NEGAUNEE the sum of Four Thousand Seven Hundred Forty Six and 83/100 dollars (\$4,746.83.00) for cable tv franchise fees for the period August 1, 2016 through December 31, 2016 which has been collected from subscribers, in cash at the time of signing this agreement.

NEGAUNEE CABLE CO., shall pay to said CITY OF NEGAUNEE the Quarterly payment for 2017 franchise fees in the usual course of business.

This agreement cures any default of NEGAUNEE CABLE CO., and enables it to enter into Franchise Agreements and Contracts with the CITY OF NEGAUNEE, in accordance with applicable law.

The following roll call vote was taken:

Aye: Council Member Smith, Wallner, Kantola and Anderson

Nays: Mayor Gladwell

The motion passed on a 4-1 vote. Council Member Visser abstained from voting.

CITY MANAGER SEARCH WAGES AND BENEFITS

The Council held a discussion regarding wages and benefits for the City Manager search to present to The Harding Group in the search process.

- . Salary range \$75K to \$90K (based on qualifications and experience)
- . City offers choice of 2 health care plans (BCBS of Michigan)
- . Pension options negotiable, stipend or existing MERS
- . 10 paid holidays (list provided)
- . Sick leave, 12 days/year, 10 year vesting, 50% payout after 10 years
- . Vacation 20 days/year, 1st year prorated, 2.5 day accrual on 5 year increments, use or lose unless approved by CC
- . 2 yr contract with 1yr add on
- . Yearly performance evaluations (Oct./Nov)
- . Exempt employee
- . Core work hours 0800 hours to 1600 hours
- . Severance package, in good standing, 3 months' salary, 30 day written notice by either party
- . Voluntary separation, no payout

COUNCIL COMMENTS

Council Member Anderson stated that the Teal Lake issue is not a boat issue.

ADJOURNMENT

There being no further business to discuss a motion was made by Council Member Wallner, supported by Council Member Smith and unanimously carried to adjourn the meeting at 7:19 p.m.

Ann Ducoli, Deputy Clerk